

Equal Employment Opportunity  
2006-2007  
Notification of Job Vacancies

Davis Television Wausau, LLC. Licensee of WFXS Television, is an equal opportunity employer. Davis Television Wausau, LLC. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization, which would like to receive notification of job openings at our stations, should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail to 1000 North Third Street, Wausau, WI 54403, fax 1-715-847-1156 or e-mail [kheckendorf@wfxs.com](mailto:kheckendorf@wfxs.com). When making such requests please provide us with the name of the organization, the address, the telephone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

<b>Job Title:</b>	<b>Master Control Room Operator</b>	<b>Date Filled: 08/18/06</b>
<b>Job Title:</b>	<b>Part Time Master Control Room Operator</b>	<b>Date Filled: 08/21/06</b>
<b>Job Title:</b>	<b>Part Time Office Assistant</b>	<b>Date Filled: 09/01/06</b>
<b>Job Title:</b>	<b>Chief Engineer</b>	<b>Date Filled: 03/12/07</b>

**EEO Public File Report**

**A. Employment Unit Covered**

WFXS(TV), Wittenberg, Wisconsin

**B. Reporting Period**

August 1, 2006 to July 31, 2007

**C. Full Time Vacancies Filled During Reporting Period**

<u>Job Title</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
Master Control Room Operator	08/18/06	WFXS On Air
Part Time Control Room Operator	08/21/06	Website
Part Time Office Assistant	09/01/06	WFXS On Air
Chief Engineer	03/12/07	SBE Web Site

**D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: See Separate Recruitment List.**

(1) Master Control Room Operator  
Recruitment Source: WFXS On Air

Date Filled: 08/18/06

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
WFXS On Air	Human Resources	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	1	N/A
WFXS.com	Deb Steinfest	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	1	N/A
TvJobs.com	Mark Holloway	P O Box 4116 Oceanside, Ca 92052	760-754-8177		No
WBA.com	John Laabs	44 E Mifflin St Suite 900 Madison, WI 53703	608-255-2600		No
WFXS Walk-In	Human Resources	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155		N/A
NAB.org	Web Site	P O Box 1474 Washington, DC 20013-1474	202-429-5300		No
Job Center of Marathon County	Jill Buelow	364 Grand Avenue Wausau, WI	715-261-7751		No

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		54403			
UWMC Job Posting	Pat Blondheim	518 So 7 <sup>th</sup> Ave Wausau, WI 54401	715-261-6100	1	No

Total Number of Interviewees from all sources for this position: 3

(2) Master Control Room Operator (P/T)

Date Filled: 08/21/06

Recruitment Source: Website

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WFXS On Air	Human Resources	1000 N. 3 <sup>rd</sup> St Wausau, Wi 54403	715-847-1155		N/A
WFXS.com	Deb Steinfest	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	1	N/A
TvJobs.com	Mark Holloway	P O Box 4116 Oceanside, Ca 92052	760-754-8177		No
WBA.com	John Laabs	44 E Mifflin St Suite 900 Madison, WI 53703	608-255-2600		No
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI 54401	888-774-7744		No
Job Center of Marathon County	Jill Buelow	364 Grand Avenue Wausau, Wi 54403	715-261-7751		No
UWMC Job Posting	Pat Blondheim	518 S7th Avenue Wausau, WI 54401	715-261-6100		No

Total Number of Interviewees from all sources for this position: 1

(3) Office Assistant (P/T)

Date Filled: 9/01/06

Recruitment Source: WFXS On Air

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WFXS On Air	Human Resources	1000 N. 3 <sup>rd</sup> St Wausau, Wi 54403	715-847-1155	1	N/A
WFXS.com	Deb Steinfest	1000 N. 3 <sup>rd</sup> St Wausau, WI	715-847-1155	1	N/A

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		54403			
TvJobs.com	Mark Holloway	P O Box 4116 Oceanside, Ca 92052	760-754-8177		No
WBA.com	John Laabs	44 E Mifflin St Suite 900 Madison, WI 53703	608-255-2600		No
Job Center of Marathon County	Jill Buelow	364 Grand Avenue Wausau, WI 54403	715-261-7751		No
Wausau Area Hmong Mutual Association	Tong Xeng Thao	1109 N. 6 <sup>th</sup> Street Wausau, WI 54403	715-845-8390		No
Spots n Dots	SellTV@aol.com	<a href="http://www.spotsndots.com">www.spotsndots.com</a>	607-729-7331		No
NAB.org	Web Site	P O Box 1474 Washington, DC 20013-1474	202-429-5300		No
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI 54401	888-774-7744	3	No
Employee Referral	Kay Heckendorf	1000 North Third Street Wausau, Wi 54403	715-847-1155	1	No
UWMC Job Posting	Pat Blondheim	518 S 7 <sup>th</sup> Ave Wausau, WI 54401	715-261-6100		No

Total Number of Interviewees from all sources for this position: 6

**(4) Chief Engineer**

Date Filled: 03/12/07

Recruitment Source: SBE Jobs

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
SBE Jobs Online System	K Jones	<a href="http://www.sbe.org/jobs">www.sbe.org/jobs</a>	<a href="mailto:kjones@sbe.org">kjones@sbe.org</a>	2	N/A
WFXS.com	Deb Steinfest	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	2	N/A
WBA.com	John Laabs	44 E Mifflin St Suite 900 Madison, WI 53703	608-255-2600		No
TvJobs.com	Mark Holloway	P O Box 4116 Oceanside, CA 92052	760-754-8177		No
Job Center of	Jill Buelow	364 Grand	715-261-7751		No

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Marathon County		Avenue Wausau, WI 54403			
Prism Media	Classified Ad & online	P O Box 96985 Chicago, IL 60693	800-814-9511 Ext 71910		No
NAB.org	Web Site	P O Box 1474 Washington, DC 20013-1474	202-429-5300	1	No

Total Number of Interviewees from all sources for this position: 5

E. Total Number of Persons Interviewed for all Full-Time/Part Time Vacancies Filled During the Reporting Period: 15

F. Total Number of Interviewees for All Full-Time/Part Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Source:

Referral Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred
WFXS On Air	Human Resources	1000 N. 3 <sup>rd</sup> Street Wausau, WI 54403	715-847-1155	2
WFXS.Com	Deb Steinfest	1000 N. 3 <sup>rd</sup> Street Wausau, WI 54403	715-847-1155	5
WBA	John Laabs	44 E Mifflin St Suite 900 Madison, WI 53703	608-255-2600	1
Wausau Daily Herald	Michelle @ Classified Advertising	800 Scott Street Wausau, WI 54403	1-888-774-7744	3
Job Center of Marathon County	Jill Buelow	364 Grand Avenue Wausau, WI 54403	715-261-7751	
SBE Jobs Online	K Jones	<a href="http://www.sbe.org/jobs">www.sbe.org/jobs</a>	<a href="mailto:kjones@sbe.org">kjones@sbe.org</a>	2
Employee Referral	Joe Kamenick	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	1
NAB.org	Web Site	P O Box 1474 Washington, DC 20013-1474	202-429-5300	1

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**G. Outreach Activities Performed During the Reporting Period**

	<b>Scope of Participation and Location</b>	<b>Station Staff Involved</b>
<b>WBAF Scholarship</b>	<b>Wisconsin Broadcasters Assoc Student Scholarship Program (4-Year College/University) 10/07/06</b>	<b>Robert Raff, General Manager</b>
<b>Classroom Visit/Lecture</b>	<b>Wausau West High School Marketing Class &amp; DECA. Lecture on Marketing Carl Hert Teacher 50 students. 01/31/07</b>	<b>Deb Steinfest Creative Service Director.</b>
<b>WBA 2007 Job/Career Fair</b>	<b>Job/Career Fair Hosted by Wisconsin Broadcasters Association on 1/23/07</b>	<b>Deb Steinfest Creative Service Director</b>
<b>NAB Educational Program</b>	<b>NAB - Persuasive Sales Presentations 10/10/2006</b>	<b>JanEl Daul, Craig Clausen, Sarah Jablonski and Sally Gooch</b>
<b>NAB Educational Program</b>	<b>NAB - Negotiating and Closing 1/9/2007</b>	<b>JanEl Daul, Craig Clausen, Sarah Jablonski and Sally Gooch</b>
<b>NAB Educational Program</b>	<b>NAB - Prospecting 4/10/2007</b>	<b>Craig Clausen, Sarah Jablonski, Sally Gooch, JanEl Daul and Barb Oelke</b>
<b>WBA 2007 Job/Career Fair</b>	<b>Job/Career Fair Hosted by Wisconsin Broadcasters Association on 6/20/07</b>	<b>Deb Steinfest Creative Service Director</b>
<b>NAB Educational Program</b>	<b>NAB - Selling Multiplatform 7/10/2007</b>	<b>Craig Clausen, Sarah Jablonski, Sally Gooch, JanEl Daul and Barb Oelke</b>
<b>WBA 2007 Job/Career Fair</b>	<b>Job/Career Fair Hosted by Wisconsin Broadcasters Association 6/20/07</b>	<b>Deb Steinfest Creative Service Director</b>

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**Recruitment Resource List**  
**Davis Television LLC**  
**WFXS-TV**  
**2007**

WFXS-TV On Air 1000 N. 3 <sup>rd</sup> Street Wausau, WI 54403 715-847-1155 Human Resources	WFXS.Com website WFXS.com 1000 N. 3 <sup>rd</sup> Street Wausau, WI 54403 715-847-1155 Deb Steinfest	Tv Jobs TvJobs.com P O Box 4116 Oceanside, CA 92052 Mark Hollowy 760-754-8177	WBA <a href="http://www.wi-broadcaster.org">www.wi-broadcaster.org</a> 44 E. Mifflin St Suite 900 Madison, WI 53703 608-255-2600 John Laabs	NAB NAB.org website P O Box 1474 Washington, DC 20013-1474 202-429-5300
UW Stevens Point Careers 134 Old Main Bldg Stevens Point, WI 54481-3897 715-346-3226 Sandy Adamski	Womens's Resource Center RM30C Lower Level UC Stevens Point, WI 54481 715-346-4851 Melissa Chambers	Spots .n.dots SND Publications 1-888-884-2630 <a href="mailto:SellTV@aol.com">SellTV@aol.com</a> Fax: 607-729-7331	Job Center of Marathon County 364 Grand Ave Wausau, WI 54403 715-261-7751 Jill Buelow	Lutheran Social Services 627 Jackson Street Wausau, WI 54403 715-842-3181 Jason Cran
The Neighbors Place 745 Scott Street Wausau, WI 54403 715-845-1966 Tom Rau	North Central Technical College Outplacement Office 1000 W Campus Dr Wausau, WI 54401 715-675-3331 Rose Casar	UW Marathon Campus-Careers 518 So 7 <sup>th</sup> Avenue Wausau, WI 54401 715-261-6100 Ext Pat Blondheim	Gannett Newspaper- Wausau Daily Herald, Stevens Point Journal and Green Bay Press Gazette 800 Scott Street Wausau, WI 54401 1-888-774-7744 Classified Dept	Womens Community Center 2808 N 7 <sup>th</sup> Street Suite 300 Wausau, WI 54403 715-842-5663 Marie Haring
Wausau Area Hmong Mutual Association 1109 N. 6 <sup>th</sup> Street Wausau, WI 54403 715-845-8390 Tong Xeng Thao	North Central Community Action Program 911 Jackson Street Rm 104 Wausau, WI 54403 715-845-5101 Tina Woods	Mid State Technical College 500 32 <sup>nd</sup> St North Wisconsin Rapids, WI 54494 715-422-5300 Kate Kaz	North Central Community Action Program 1420 2 <sup>nd</sup> Street N Wisconsin Rapids, WI 54449 715-424-2712 Christy Steinle	Opportunity Development Centers Inc 1911 Huntington St Wisconsin Rapids WI 54449 715-424-2712 Christy Steinle
Rhineland Daily News P O Box 778 Rhineland, WI 54501	Post -Bulletin Company LLC 18 1 <sup>st</sup> Ave S.E. PO Box 6118 Rochester, MN 55903-6118 1-800-562-1752	The Mining Journal 249 W Washington Marquette, MI 49855 800-562-7811	YWCA of Wausau/ New Options 613 5 <sup>th</sup> Street Wausau, WI 54403 715-842-3391 Josie Paleologue	Employment Services Programs 2406 E 21 <sup>st</sup> Street Marshfield, WI 5449-4647 Barb Thompson
Nicolet Area Technical College P O Box 518 Rhineland, WI 54501 715-365-4448 Don Roberts	UW Stout P O Box 790 Menomonie, WI 54751-0790 866-226-2217 Marci Groesbach <a href="mailto:Rollinsm@uwstout.edu">Rollinsm@uwstout.edu</a>	Pathways to Independence Midstate Independent Living Consultants Patty Cahill 201 C West Clark St Stevens Point, WI 54481 1-800-382-8484 Ext 23 <a href="mailto:pcahill@milc-inc.org">pcahill@milc-inc.org</a>	SBE Jobs Online System K Jones <a href="http://www.SBE.org/jobs">www.SBE.org/jobs</a> <a href="mailto:kjones@sbj.org">kjones@sbj.org</a>	