

Equal Employment Opportunity
2007-2008
Notification of Job Vacancies

Davis Television Wausau, LLC. Licensee of WFXS Television, is an equal opportunity employer. Davis Television Wausau, LLC. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization, which would like to receive notification of job openings at our stations, should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail to 1000 North Third Street, Wausau, WI 54403, fax 1-715-847-1156 or e-mail kheckendorf@wfxs.com. When making such requests please provide us with the name of the organization, the address, the telephone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

Job Title:	Master Control Room Operator	Date Filled: 09/17/07
Job Title:	Part Time Master Control Room Operator	Date Filled: 09/06/07
Job Title:	Full Time Business/Traffic Assistant	Date Filled: 10/22/07
Job Title:	Chief Engineer	Date Filled: 03/10/08
Job Title:	Master Control Operator	Date Filled: 05/30/08
Job Title	Part Time Business/Traffic Assistant	Date Filled: 07/07/08

EEO Public File Report

A. Employment Unit Covered

WFXS(TV), Wittenberg, Wisconsin

B. Reporting Period

August 1, 2007 to July 31, 2008

C. Full Time/Part Time Vacancies Filled During Reporting Period

<u>Job Title</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
Master Control Room Operator	09/17/07	Wausau Daily Herald
Part Time Control Room Operator	09/06/07	Website
Full Time Business/Traffic Assistant	10/22/07	Wausau Daily Herald
Chief Engineer	03/10/08	NAB Org
Master Control Operator	05/30/08	Employee Referral
Part Time Business/Traffic Assistant	07/07/08	JobNet

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: See separate recruitment list.

(1) Master Control Room Operator

Date Filled: 09/17/07

Recruitment Source: Wausau Daily Herald

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI 54401	888-774-7744	1	N/A
WFXS On Air	Human Resources	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	1	N/A
WFXS.com	Deb Steinfest	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	1	N/A
Employee Referral	Damian Moser	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	1	No
WFXS Walk-In	Human Resources	1000 N. 3 rd St Wausau, WI 54403	715-847-1155		N/A
Wisconsin Job Center	On-line enrollment	364 Grand Avenue Wausau, WI 54403	715-261-7751		No
UWMC Job Posting	Pat Blondheim	518 So 7 th Ave Wausau, WI 54401	715-261-6100		No

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Total Number of Interviewees from all sources for this position: 4

(2) Master Control Room Operator (P/T)
 Recruitment Source: Website

Date Filled: 09/06/07

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WFXS On Air	Human Resources	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	1	N/A
WFXS.com	Deb Steinfest	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	1	N/A
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI 54401	888-774-7744	1	No
Wisconsin Job Center	On Line Enrollment	364 Grand Avenue Wausau, WI 54403	715-261-7751		No

Total Number of Interviewees from all sources for this position: 3

(3) Full Time Business/Traffic Assistant
 Recruitment Source: Wausau Daily Herald

Date Filled: 10/22/07

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WFXS On Air	Human Resources	1000 N. 3 rd St Wausau, WI 54403	715-847-1155		N/A
WFXS.com	Deb Steinfest	1000 N. 3 rd St Wausau, WI 54403	715-847-1155		N/A
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI 54401	888-774-7744	3	No
WBA.com	John Laabs	44 E Mifflin St Suite 900 Madison, WI 53703	608-255-2600		No
Wisconsin Job Center	On Line Enrollment	364 Grand Avenue Wausau, WI 54403	715-261-7751	3	No
Wausau Area Hmong Mutual Association	Tong Xeng Thao	1109 N. 6 th Street Wausau, WI 54403	715-845-8390	1	No

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Employee Referral	Kay Heckendorf	1000 North Third Street Wausau, WI 54403	715-847-1155	1	No
UWMC Job Posting	Pat Blondheim	518 S 7 th Ave Wausau, WI 54401	715-261-6100		No

Total Number of Interviewees from all sources for this position: 8

(4) Chief Engineer

Date Filled: 03/10/08

Recruitment Source: NAB Org

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
SBE Jobs Online System	K Jones	www.sbe.org/jobs	kjones@sbe.org	1	N/A
WFXS.com	Deb Steinfest	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	1	N/A
WBA.com	John Laabs	44 E Mifflin St Suite 900 Madison, WI 53703	608-255-2600		No
TvJobs.com	Mark Holloway	P O Box 4116 Oceanside, CA 92052	760-754-8177		No
Job Center of Marathon County	Jill Buelow	364 Grand Avenue Wausau, WI 54403	715-261-7751		No
Employee Referral	Robert Raff	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	1	No
NAB.org	Web Site	P O Box 1474 Washington, DC 20013-1474	202-429-5300	3	No

Total Number of Interviewees from all sources for this position: 6

(5) Master Control Operator

Date Filled: 05/30/08

Recruitment Source: WFXS On Air

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI	888-774-7744	2	N/A

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		54401			
WFXS On Air	Human Resources	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	2	N/A
WFXS.com	Deb Steinfest	1000 N. 3 rd St Wausau, Wi 54403	715-847-1155	3	N/A
Wisconsin Job Center	On-line enrollment	364 Grand Avenue Wausau, WI 54403	715-261-7751	1	No
Employee Referral	Damian Moser	1000 North Third Street Wausau, WI 54403	715-847-1155	1	No
UWMC Job Posting	Pat Blondheim	518 So 7 th Ave Wausau, WI 54401	715-261-6100		No

Total Number of Interviewees from all sources for this position: 9

(6) Part Time Business/Traffic Assistant
Recruitment Source:

Date Filled:

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI 54401	888-774-7744	2	N/A
WFXS On Air	Human Resources	1000 N. 3 rd St Wausau, WI 54403	715-847-1155	1	N/A
WFXS.com	Deb Steinfest	1000 N. 3 rd St Wausau, Wi 54403	715-847-1155	2	N/A
Wisconsin Job Center	On-line enrollment	364 Grand Avenue Wausau, WI 54403	715-261-7751	2	No
UW Stout	Marci Griesbach	P O Box 790 Menomonie, WI 54751-0790	866-226-2217	1	No
Employee Referral	Kay Heckendorf	1000 N. 3 rd St Wausau Wi 54403	715-847-1155	1	No

Total Number of Interviewees from all sources for this position: 9

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E. **Total Number of Persons Interviewed for all Full-Time/Part Time Vacancies Filled During the Reporting Period:** 39

F. **Total Number of Interviewees for All Full-Time/Part Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Source:**

Referral Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred
WFXS On Air	Human Resources	1000 N. 3 rd Street Wausau, WI 54403	715-847-1155	5
WFXS.Com	Deb Steinfest	1000 N. 3 rd Street Wausau, WI 54403	715-847-1155	8
Wausau Area Hmong Mutual Association	Tong Xeng Thao	1109 N. 6 th Street Wausau, WI 54403	715-845-8390	1
Wausau Daily Herald	Michelle @ Classified Advertising	800 Scott Street Wausau, WI 54403	1-888-774-7744	9
Job Center of Marathon County	Jill Buelow	364 Grand Avenue Wausau, WI 54403	715-261-7751	6
SBE Jobs Online	K Jones	www.sbe.org/jobs	kjones@sbe.org	1
Employee Referral		1000 N. 3 rd St Wausau, WI 54403	715-847-1155	5
NAB.org	Web Site	P O Box 1474 Washington, DC 20013-1474	202-429-5300	3
UW Stout	Marci Griesbach	P O Box 790 Menomonie, Wi 54751-0790	866-226-2217	1

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G. Outreach Activities Performed During the Reporting Period

	Scope of Participation and Location	Station Staff Involved
WBAF Scholarship	Wisconsin Broadcasters Assoc Student Scholarship Program (4-Year College/University)	Robert Raff, General Manager
Classroom Visit/Lecture	Wausau West High School Marketing Class & DECA. Lecture on Marketing Carl Hert Teacher 50 students. 11/07/07	Deb Steinfest Creative Service Director.
WBA 2008 Job/Career Fair	Job/Career Fair Hosted by Wisconsin Broadcasters Association on 1/23/08	Deb Steinfest Creative Service Director
Job Shadow Fox55 News	Antigo student did a job shadow of our anchor thru a nightly newscast on our news set on 10/26/07	Deb Steinfest Creative Service Director and Fox 55 News Anchor
Classroom Visit/Lecture	Mosinee High School Juniors Marketing Class. Lecture on marketing on 02/20/2008	Deb Steinfest Creative Service Director.
Face to Face Job Interview of High School Students	Mosinee High School English 11 unit Getting Ready for the Future face to face job interviews. Interviewed 10 students. Teacher: Ann Kedrowski. 05/13/2008	JanEl Daul General Sales Manager
Wausau Area Chamber of Commerce	Improve your Marketing Presentation 09/27/2007	Sarah Jablonski, Sally Gooch, and JanEl Daul
WBA 2008 Job/Career Fair	Job/Career Fair Hosted by Wisconsin Broadcasters Association 6/18/08	Deb Steinfest Creative Service Director
Managing Emotions Under Pressure	Fred Pryor Public Seminar 08/30/2007	Robert Raff & JanEl Daul

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Recruitment Resource List
Davis Television LLC
WFXS-TV
2008

WFXS-TV On Air 1000 N. 3 rd Street Wausau, WI 54403 715-847-1155 Human Resources	WFXS.Com website WFXS.com 1000 N. 3 rd Street Wausau, WI 54403 715-847-1155 Deb Steinfest	TV Jobs TvJobs.com P O Box 4116 Oceanside, CA 92052 Mark Holloway 760-754-8177	WBA www.wi-broadcaster.org 44 E. Mifflin St Suite 900 Madison, WI 53703 608-255-2600 John Laabs	NAB NAB.org website P O Box 1474 Washington, DC 20013-1474 202-429-5300
UW Stevens Point Careers 134 Old Main Bldg Stevens Point, WI 54481-3897 715-346-3226 Sandy Adamski	Womens's Resource Center RM30C Lower Level UC Stevens Point, WI 54481 715-346-4851 Melissa Chambers	Spots .n.dots SND Publications 1-888-884-2630 SchlTV@aol.com Fax: 607-729-7331	Job Center of Marathon County 364 Grand Ave Wausau, WI 54403 715-261-7751 Jill Buelow	Lutheran Social Services 627 Jackson Street Wausau, WI 54403 715-842-3181 Jason Cran
The Neighbors Place 745 Scott Street Wausau, WI 54403 715-845-1966 Tom Rau	North Central Technical College Outplacement Office 1000 W Campus Dr Wausau, WI 54401 715-675-3331 Rose Casar	UW Marathon Campus-Careers 518 So 7 th Avenue Wausau, WI 54401 715-261-6100 Ext Pat Blondheim	Gannett Newspaper- Wausau Daily Herald, Stevens Point Journal and Green Bay Press Gazette 800 Scott Street Wausau, WI 54401 1-888-774-7744 Classified Dept	Womens Community Center 2808 N 7 th Street Suite 300 Wausau, WI 54403 715-842-5663 Marie Haring
Wausau Area Hmong Mutual Association 1109 N. 6 th Street Wausau, WI 54403 715-845-8390 Tong Xeng Thao	North Central Community Action Program 911 Jackson Street Rm 104 Wausau, WI 54403 715-845-5101 Tina Woods	Mid State Technical College 500 32 nd St North Wisconsin Rapids, WI 54494 715-422-5300 Kate Kaz	North Central Community Action Program 1420 2 nd Street N Wisconsin Rapids, WI 54449 715-424-2712 Christy Steinle	Opportunity Development Centers Inc 1911 Huntington St Wisconsin Rapids WI 54449 715-424-2712 Christy Steinle
Rhineland Daily News P O Box 778 Rhineland, WI 54501	Post -Bulletin Company LLC 18 1 st Ave S.E. PO Box 6118 Rochester, MN 55903-6118 1-800-562-1752	The Mining Journal 249 W Washington Marquette, MI 49855 800-562-7811	YWCA of Wausau/ New Options 613 5 th Street Wausau, WI 54403 715-842-3391 Josie Paleologue	Employment Services Programs 2406 E 21 st Street Marshfield, WI 5449-4647 Barb Thompson
Nicolet Area Technical College P O Box 518 Rhineland, WI 54501 715-365-4448 Don Roberts	UW Stout P O Box 790 Menomonie, WI 54751-0790 866-226-2217 Marci Griesbach Rollinsm@uwstout.edu	Pathways to Independence Midstate Independent Living Consultants Patty Cahill 201 C West Clark St Stevens Point, WI 54481 1-800-382-8484 Ext 23 pcahill@milc-inc.org	SBE Jobs Online System K Jones www.SBE.org/jobs kjones@sbe.org	Wausau Area Chamber of Commerce 200 Washington St Ste 120 Wausau, WI 54403 715-845-6231