

Equal Employment Opportunity  
2008-2009  
Notification of Job Vacancies

Davis Television Wausau, LLC. Licensee of WFXS Television, is an equal opportunity employer. Davis Television Wausau, LLC. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization, which would like to receive notification of job openings at our stations, should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail to 1000 North Third Street, Wausau, WI 54403, fax 1-715-847-1156 or e-mail [kheckendorf@wfxs.com](mailto:kheckendorf@wfxs.com). When making such requests please provide us with the name of the organization, the address, the telephone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

**Job Title:** Master Control Room Operator  
**Job Title:** Account Executive

**Date Filled:** 12/18/08  
**Date Filled:** 01/01/09

## EEO Public File Report

**A. Employment Unit Covered**

WFXS(TV), Wittenberg, Wisconsin

**B. Reporting Period**

August 1, 2008 to July 31, 2009

**C. Full Time/Part Time Vacancies Filled During Reporting Period**

<u>Job Title</u>	<u>Date Filled</u>	<u>Recruitment Source</u>
Master Control Room Operator	12/18/08	Wisconsin Job Net
Account Executive	01/01/09	WFXS On-Air

**D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: See separate recruitment list.**

**(1) Master Control Room Operator**

Date Filled: 12/18/08

Recruitment Source: Wisconsin Job Net

<u>Source</u>	<u>Contact Person</u>	<u>Address</u>	<u>Telephone No.</u>	<u>Number of Interviewees Referred</u>	<u>Did Recruitment Source Request Notification?</u>
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI 54401	888-774-7744	1	N/A
WFXS On Air	Human Resources	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	1	N/A
My Fox Wausau.com	Deb Steinfest	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	1	N/A
WFXS Walk-In	Human Resources	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	1	N/A
Wisconsin Job Center	On-line Enrollment	364 Grand Avenue Wausau, WI 54403	715-261-7751	2	No

Total Number of Interviewees from all sources for this position: 6

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(2) Account Executive  
 Recruitment Source: WFXS On Air

Date Filled: 01/01/09

Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred	Did Recruitment Source Request Notification?
WFXS On Air	Human Resources	1000 N. 3 <sup>rd</sup> St Wausau, Wi 54403	715-847-1155	1	N/A
My Fox Wausau.com	Deb Steinfest	1000 N. 3 <sup>rd</sup> St Wausau, WI 54403	715-847-1155	1	N/A
Wausau Daily Herald	Classified Dept.	800 Scott Street Wausau, WI 54401	888-774-7744	2	No
Wisconsin Job Center	On-line Enrollment	364 Grand Avenue Wausau, Wi 54403	715-261-7751	1	No

Total Number of Interviewees from all sources for this position: 5

E. Total Number of Persons Interviewed for all Full-Time/Part Time Vacancies Filled During the Reporting Period: 11

F. Total Number of Interviewees for All Full-Time/Part Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Source:

Referral Source	Contact Person	Address	Telephone No.	Number of Interviewees Referred
WFXS On Air	Human Resources	1000 N. 3 <sup>rd</sup> Street Wausau, WI 54403	715-847-1155	2
My Fox Wausau.Com	Deb Steinfest	1000 N. 3 <sup>rd</sup> Street Wausau, WI 54403	715-847-1155	2
Wausau Daily Herald	Michelle @ Classified Advertising	800 Scott Street Wausau, WI 54403	1-888-774-7744	3
Wisconsin Job Center	On Line Enrollment	364 Grand Avenue Wausau, WI 54403	715-261-7751	3
WFXS Walk In	Human Resources	1000 N 3 <sup>rd</sup> Street Wausau, WI 54403	715-847-1155	1

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**G. Outreach Activities Performed During the Reporting Period**

	<b>Scope of Participation and Location</b>	<b>Station Staff Involved</b>
<b>WBAF Scholarship</b>	<b>Wisconsin Broadcasters Assoc Student Scholarship Program (4-Year College/University)</b>	<b>Robert Raff, Vice President</b>
<b>WBA 2009 Job/Career Fair</b>	<b>Job/Career Fair Hosted by Wisconsin Broadcasters Association on 1/28/09</b>	<b>Deb Steinfest Creative Service Director</b>
<b>Wisconsin Broadcasters Association</b>	<b>WBA Sales Workshop</b>	<b>Sarah Jablonski, Sally Gooch, Craig Clausen, Roger Bertram and JanEl Daul</b>
<b>WBA 2009 Job/Career Fair</b>	<b>Job/Career Fair Hosted by Wisconsin Broadcasters Association 6/17/09</b>	<b>Deb Steinfest Creative Service Director</b>
<b>NTC Scholarship</b>	<b>NTC scholarship student enrolled in media-related programs at NTC. ( 4 Years)</b>	<b>Robert Raff, Vice President</b>
<b>Mosinee School District</b>	<b>Face to Face Interviews on preparing students on "Getting Ready for the Future."</b>	<b>JanEl Daul, General Sales Manager</b>
<b>NAB Show</b>	<b>Classes on Digital Transition, Managing Content and Data for Television, information on latest broadcast technologies</b>	<b>Patrick Mahon, Engineer</b>
<b>WBA 2009 Job/Career Fair</b>	<b>Job/Career Fair Hosted by Wisconsin Broadcasters Association on 06/17/09</b>	<b>Deb Steinfest Creative Service Director, WFXS New Director</b>
<b>EEO Seminar</b>	<b>Wisconsin Broadcasters Association on 06/17/09</b>	<b>WFXS New Director</b>

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**Recruitment Resource List  
Davis Television LLC  
WFXS-TV  
2009**

WFXS-TV On Air 1000 N. 3 <sup>rd</sup> Street Wausau, WI 54403 715-847-1155 Human Resources	WFXS.Com website My Fox Wausau.com 1000 N. 3 <sup>rd</sup> Street Wausau, WI 54403 715-847-1155 Deb Steinfest	TV Jobs TvJobs.com P O Box 4116 Oceanside, CA 92052 Mark Hollowy 760-754-8177	WBA <a href="http://www.wi-broadcaster.org">www.wi-broadcaster.org</a> 44 E. Mifflin St Suite 900 Madison, WI 53703 608-255-2600 John Laabs	NAB NAB.org website P O Box 1474 Washington, DC 20013-1474 202-429-5300
UW Stevens Point Careers 134 Old Main Bldg Stevens Point, WI 54481-3897 715-346-3226 Sandy Adamski	Womens's Resource Center RM30C Lower Level UC Stevens Point, WI 54481 715-346-4851 Melissa Chambers	Spots .n.dots SND Publications 1-888-884-2630 <a href="mailto:SellTV@aol.com">SellTV@aol.com</a> Fax: 607-729-7331	Job Center of Marathon County 364 Grand Ave Wausau, WI 54403 715-261-7751 Jill Buelow	Lutheran Social Services 627 Jackson Street Wausau, WI 54403 715-842-3181 Jason Cran
The Neighbors Place 745 Scott Street Wausau, WI 54403 715-845-1966 Tom Rau <a href="mailto:tom@neighborsplace.org">tom@neighborsplace.org</a>	North Central Technical College Outplacement Office 1000 W Campus Dr Wausau, WI 54401 715-675-3331 Rose Casar	UW Marathon Campus-Careers 518 So 7 <sup>th</sup> Avenue Wausau, WI 54401 715-261-6100 Ext Pat Blondheim	Gannett Newspaper- Wausau Daily Herald, Stevens Point Journal and Green Bay Press Gazette 800 Scott Street Wausau, WI 54401 1-888-774-7744 Classified Dept	Womens Community Center 2808 N 7 <sup>th</sup> Street Suite 300 Wausau, WI 54403 715-842-5663 Marie Haring
Wausau Area Hmong Mutual Association 1109 N. 6 <sup>th</sup> Street Wausau, WI 54403 715-845-8390 Tong Xeng Thao	North Central Community Action Program 911 Jackson Street Rm 104 Wausau, WI 54403 715-845-5101 Tina Woods	Mid State Technical College 500 32 <sup>nd</sup> St North Wisconsin Rapids, WI 54494 715-422-5300 Kate Kaz	North Central Community Action Program 1420 2 <sup>nd</sup> Street N Wisconsin Rapids, WI 54449 715-424-2712 Christy Steinle	Opportunity Development Centers Inc 1911 Huntington St Wisconsin Rapids WI 54449 715-424-2712 Christy Steinle
Rhineland Daily News P O Box 778 Rhineland, WI 54501	Post -Bulletin Company LLC 18 1 <sup>st</sup> Ave S.E. PO Box 6118 Rochester, MN 55903-6118 1-800-562-1752	The Mining Journal 249 W Washington Marquette, MI 49855 800-562-7811	YWCA of Wausau/ New Options 613 5 <sup>th</sup> Street Wausau, WI 54403 715-842-3391 Josie Paleologue	Employment Services Programs 2406 E 21 <sup>st</sup> Street Marshfield, WI 5449-4647 Barb Thompson
Nicolet Area Technical College P O Box 518 Rhineland, WI 54501 715-365-4448 Don Roberts	UW Stout P O Box 790 Menomonie, WI 54751-0790 866-226-2217 Marci Griesbach <a href="mailto:Rollinsm@uwstout.edu">Rollinsm@uwstout.edu</a>	Pathways to Independence Midstate Independent Living Consultants Patty Cahill 201 C West Clark St Stevens Point, WI 54481 1-800-382-8484 Ext 23 <a href="mailto:pcahill@milc-inc.org">pcahill@milc-inc.org</a>	SBE Jobs Online System K Jones <a href="http://www.SBE.org/jobs">www.SBE.org/jobs</a> <a href="mailto:kjones@sbe.org">kjones@sbe.org</a>	Wausau Area Chamber of Commerce 200 Washington St Ste 120 Wausau, WI 54403 715-845-6231

<p>Employment Services Program          Barb Tompson          2406 E 21<sup>st</sup> Street          Marshfield, WI 54449          715-387-6682          Fax 715-387-0503</p>	<p>Ho-Chunk Nation          Dept of Labor          Audrey Littlewolf          PO Box 667          Black River Falls, WI 54449          715-284-5877          Fax 715-284-1520</p>	<p>UW Eau Claire          Career Services          Placement Office          230 Schofield Hall          105 Garfield Av          Eau Claire, WI 54701          715-836-5358          Fax 715-836-3846</p>	<p>Blackhawk Technical College          6004 Prairie Rd          Janesville, Wi 53547          Barb Erlandson</p>	<p>Fox Valley Technical College          1825 n Bluemound Dr          Appleton, Wi 54913          920-735-5627          Student Employment</p>
<p>Concordia College          12800 N Lake Shore Dr          Mequon, WI 53092-2402          262-243-5700          Jean Austin</p>	<p>Milwaukee Area Technical College          700 W State Street          Milwaukee, WI 53233-1443          414-297-6939          Jenny Thomas</p>	<p>Madison Area Technical College          3550 Anderson St          Madison, Wi 53704          608-246-6401          Barb Wise</p>	<p>UW Superior          Main 135          Superior, Wi 54880          Pope Wright</p>	<p>Career/Job Fair          WBA Career Fairs (Outreach Activities)</p>
<p>WI Indianhead Technical College          505 Pine ridge Dr          Shell Lake, WI 54871          715-468-2815          Carol Heim</p>				